

Activity	Measured By	Target vs Actual	Running Total for Year 1 & 2 to end of March 2016	Target for Project End Total	Quarter 1			Quarter 2			Quarter 3			Quarter 4			Commentary
					Planned delivery (volume or activity indication)			Planned delivery (volume or activity indication)			Planned delivery (volume or activity indication)			Planned delivery (volume or activity indication)			
					Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	
1	Mass marketing to employers using social media	Number of employers contacted	Target	5000	5000	0	0	1000	1000	500	0	0	0	0	0	0	<ul style="list-style-type: none"> Twitter followers now increased to 353 1,572 BEBP web site hits since end of October 2015 Spring BEBP Newsletter distributed to employers (local and national)
			Actual	5292		0	252	658	260	291	190	290	541	200			
2	Employer awareness raising events	Events delivered	Target	6	6	0	0	0	1	0	0	1	0	0	1	0	<ul style="list-style-type: none"> Updated employers and community partners at Economic Partnership meeting on 2nd January 2016. Employers attending the Next Steps events are key to the success of the project and provide opportunities where relevant. 5 Next Steps events took place during this period with an average of 15/20 employers present at each. Support for the Job Centre Plus Disability Confident event in February 2016 provided an opportunity for promotion to key local employers.
			Actual	25		1	0	5	2	2	0	0	2	2			
3	Employers participating in events	Delegate registers	Target	415	500	0	0	0	85	0	0	85	0	0	85	0	Delegate registers from events are kept as evidence. Their commitment to support employability events over the year are kept on a schedule so that each Next Steps event can be planned to provide a range of sector employers.
			Actual	683		40	0	110	13	35	0	0	23	37			
4	Focused 1:1 employer support	Employer contact log	Target	128	210	10	3	10	10	10	2	10	10	10	10	10	Focussed employer meetings held with <ul style="list-style-type: none"> Travis Perkins BT Biggin Hill Airport JTL Currently working with local and national employers and we try to focus on specific work sectors that young people are interested.
			Actual	258		20	8	11	15	15	4	5	20	6			
5	Contracted employment opportunities created (apprenticeships/internships/jobs)	Vacancies notified to BEBP	Target	80	120	0	0	0	7	8	5	10	10	10	8	2	<ul style="list-style-type: none"> BEBP has on-going relationships with partner employers who often promote their employment opportunities with us Other opportunities are picked up through NAS and Bromley College lists and direct research on behalf of young people
			Actual	149		16	6	8	7	9	3	9	9	5			
6	Young people placed into contracted employment	Number of confirmed placement starts	Target	105	120	5	5	5	5	5	5	5	5	5	5	5	In the period November 2015 – end March 2016, 22 young people have been placed into contracted employment opportunities bringing the total to date to 87. Although the figure for February is disappointing, BEBP is planning work to contact current sixth form students who may need support at the end of June 2016. We anticipate around 30/40 young people to join the project for help.
			Actual	87		4	4	5	5	5	5	5	2	5			
7	Young people in contracted employment at six months follow up	Tracking confirmation at six month follow up point	Target	50	100	4	4	4	4	4	5	5	4	4	5	4	BEBP continues to monitor progress both with employer and young person to ensure sustainment. This is done at 1, 3 and 6 month intervals. Out of 50 young people who have now reached the crucial 6 month sustainment period, 46 still remain in employment.
			Actual	50		5	1	7	4	4	6	4	4	5	3	5	
8	Recruit LBB Graduate Intern	Intern recruited	Target	1	2	0	0	0	0	1	0	0	0	0	0	0	YES Project Officer role confirmed. Greg Smith started this one year role in November 2015 and has proved invaluable supporting when key project staff have left
			Actual	1		0	0	0									
9	LBB intern to create 25 Work Opportunities e.g. work experience	Work Opportunities notified to BEBP	Target	25	25	0	0	0	1	1	1	1	1	1	1	2	Over 20 LBB managers have offered work experience placements to students so far this year. These placements have gone to students who have applied for work experience under LBB's official scheme; no Children Looked After have been interested in work experience at the Council so far.
			Actual	37		0	0	0	1	1	1	1					
10	Work Opportunities offered to LAC	Number of LAC placed in Work Opportunities (including WEX)	Target	25	25	2	0	0	1	1	0	0	0	0	0	2	11 Children Looked After have been offered work experience opportunities. One student completed an extended placement in January, another completed a two week placement with The Walnuts Leisure Centre (MyTime) and another student is currently on an extended placement there. 8 students will complete one or two week placements in the summer
			Actual	22		3	0	0	1	1	1	1	1	2	2	5	
11	Recruit CVS Graduate Intern	Intern recruited	Target	1	2	0	0	0	1	0	0	0	0	0	0	0	Jo Elgood has been recruited through the LBB G.I. Programme and started at Community Links on 5.10.2015.
			Actual	1		0	0	0									
12	CVS Intern to create 25 Work Opportunities e.g. work experience	Work Opportunities notified to BEBP	Target	25	25	0	0	0	1	1	1	1	1	1	1	2	Age UK B & G have employed 3 interns through the project and are in the process of interviewing 2 candidates for the positions in the new South Street café. 8 week work placements started with Healthwatch Bromley and CLB.
			Actual	17		2	1	0	1	1	1	1	1				

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13 Next Steps Employability Student Conferences	Conferences delivered	Target	9	10	0	0	0	1	1	0	0	1	1	1	0	0	<ul style="list-style-type: none"> Events have proved popular with H06 at local schools with excellent feedback from last year. As a result, extra dates for sixth form events arranged through 2015/16 All events took Place in the Central Library with one left for 15.4.2016
		Actual/Planned	14		0	0	0	1	2			1					
14 School sixth form students supported with employability skills	Conference attendance registers	Target	810	900	0	0	0	90	90	0	90	90	90	0	0	0	<p>Schools/students and employers have engaged well with the Next Steps employability events held in Bromley central Library. To date 874 young people have benefitted from the support through these employer led conferences. We will contact students from this academic year's events after their exams to offer further support and are planning a Jobs Fair in partnership with Affinity Sutton on 8th July.</p>
		Actual/Planned	874		0	0	0	66	105	0	0	79	107				
15 Deliver monthly employability workshops	Workshops delivered	Target	22	24	1	1	1	1	1	1	1	1	1	1	1	1	<p>Employability workshops are planned through to end June 2016 on a weekly basis. Individual bespoke sessions can be arranged if a young person is keen and ready to go. They include a 'Getting to Know You' initial workshop where aims and objectives are discussed as well as CV recommendations. This is followed by a mock interview session to help individuals prepare. The responsibility is shared and clients are encouraged to continue their own job search.</p>
		Actual	35		9	4	3	4	2	1	2	2	2	2	2	2	
16 Short Intervention mentoring relationships for 18 - 24 yr old JSA Claimants	JSA Claimants supported	Target	20	40	2	2	2	2	2	2	2	3	3	2	2	2	<p>Links with JC+ are well established and the partnership is working well. The perceived need for Mentors to assist Work Coaches has not proved as essential as initially thought and resources for this aspect of the project have been reallocated.</p> <p>BEBP does promote the benefits of the YES project at the 18+ sessions held at JC+ on a monthly basis and takes referrals. We also offer help with employer engagement.</p>
		Actual	4		1	0	1										
17 Tracking young people whose participation is unknown	Evidence through CCIS	Target	1,000	1200	50	50	50	50	50	50	50	50	50	50	50	50	<p>November to end March 2016 - a total of 244 doors were knocked. Of these 49% were answered. Of those answered 33% were NEET.</p>
		Actual	971		52	53	51	44	49	39	41	36	35				